

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>PacificSource.com/plan-details</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>Healthcare.gov/sbc-glossary</u> or call 1-888-977-9299 to request a copy.

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Important Questions	Answers	Why this Matters:			
What is the overall deductible?	\$300 individual/\$600 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .			
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and other services listed below with ' <u>deductible</u> does not apply'.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> .			
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.			
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,200 individual/\$2,400 family /Prescription Drug OOP \$1,000 individual/\$2,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.			
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .			
Will you pay less if you use a <u>network provider</u> ?	Yes. See providerdirectory.PacificSource.com/Commercial/?nPlan=Navigator or call 1-888-977-9299 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.			
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.			

Coverage Period: 12/01/2024 - 11/30/2025

Plan Type: PPO

Coverage for: Family

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	First three visits no charge, deductible does not apply. Subsequent visits, 20% co-insurance.	40% <u>co-insurance</u>	First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits.	
	Specialist visit	20% <u>co-insurance</u>	40% co-insurance	None	
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge, <u>deductible</u> does not apply	40% <u>co-insurance,</u> <u>deductible</u> does not apply	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Tobacco cessation: Not covered out-of-network.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>co-insurance</u>	40% co-insurance	None	
	Imaging (CT/PET scans, MRIs)	20% co-insurance	40% co-insurance	Prior authorization required. If not received, you will be responsible for the expense.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs - Tier 1	Retail: \$10 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$20 <u>co-pay</u> , <u>deductible</u> does not apply	90% <u>co-insurance</u> , <u>deductible</u> does not apply	outpatient drugs as a preventive benefit at no charge when received in-network,	
	Preferred drugs - Tier 2	Retail: \$15 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$30 <u>co-pay</u> , <u>deductible</u> does not apply	90% <u>co-insurance</u> , <u>deductible</u> does not apply	deductible does not apply. Cost share amounts shown represent a 30 day supply a retail and a 90 day supply at mail order. Quantity for retail and mail order are limited to a 90 day supply. Quantity for Specialty	
PacificSource.com/drug-list	Non-preferred drugs - Tier 3	Retail: \$25 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$50 <u>co-pay</u> , <u>deductible</u> does not apply	90% <u>co-insurance</u> , <u>deductible</u> does not apply	drug is limited to 30 day supply. Prior	

What You Will Pay					
Common Medical Event	Sarvicas Vali May Naad		Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Specialty drugs - Tier 4	Retail: The lesser of \$150 co-pay or 10% co-insurance, deductible does not apply Mail: The lesser of \$300 co-pay or 10% co-insurance, deductible does not apply	90% <u>co-insurance</u> , <u>deductible</u> does not apply		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>co-insurance</u> Ambulatory surgery center: 15% <u>co-insurance</u>	40% <u>co-insurance</u>	Prior authorization required for some surgeries. If not received, you will be responsible for the expense.	
	Physician/surgeon fees	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
If you need immediate medical	Emergency room care	Medical emergency: 20% <u>co-insurance</u> Non-emergency: 20% <u>co-insurance</u>	Medical emergency: 20% <u>co-insurance</u> Non-emergency: 20% <u>co-insurance</u>	None	
attention	Emergency medical transportation	Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u>	Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate.	
	<u>Urgent care</u>	20% <u>co-insurance</u>	20% co-insurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Limited to semi-private room, except when a private room is determined to be necessary. Prior authorization required for some inpatient services. If not received, you will be responsible for the expense.	
	Physician/surgeon fees	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	First three visits no charge, deductible does not apply. Subsequent visits, 20% co-insurance.	40% <u>co-insurance</u>	First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits.	
	Inpatient services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Prior authorization required for some inpatient services. If not received, you will be responsible for the expense.	

What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	20% co-insurance	40% co-insurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	services. Delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services.	
	Childbirth/delivery facility services	20% <u>co-insurance</u>	40% <u>co-insurance</u>		
	Home health care	20% <u>co-insurance</u>	40% co-insurance	No coverage for private duty nursing or custodial care.	
	Rehabilitation services	Inpatient: 20% <u>co-insurance</u> Outpatient: 20% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u>		Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy.	
	Habilitation services	Inpatient: 20% <u>co-insurance</u> Outpatient: 20% <u>co-insurance</u>	Inpatient: 40% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u>	Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy.	
If you need help recovering or have other special health	Skilled nursing care	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Limited to 60 days/year. No coverage for custodial care.	
needs	Durable medical equipment	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Prior authorization required if equipment is over \$2,500 and for power-assisted wheelchairs, if not received, you will be responsible for the expense.	
	Hospice services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	No coverage for private duty nursing. Respite care limited to 5 consecutive days and 30 days lifetime.	
If your child needs dental or eye care	Children's eye exam	\$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply, up to \$40 then 100% <u>co-insurance</u>	For age 18 or younger, one routine eye exam/year.	
	Children's glasses	Lenses: \$25 <u>co-pay</u> , <u>deductible</u> does not apply Frames: No charge, <u>deductible</u> does not apply, up	Lenses: No charge, <u>deductible</u> does not apply, up to \$40 then 100% <u>co-insurance</u>	For age 18 or younger, one pair of glasses (frames and lenses) or contacts (lenses and fitting) per year.	

What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		to \$100 then 100% <u>co-insurance</u> Contact lenses (in lieu of glasses): No charge, <u>deductible</u> does not apply, up to \$90 then 100% <u>co-insurance</u>	Frames: No charge, deductible does not apply, up to \$45 then 100%		
	Children's dental check-up	Not covered	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery (except in certain situations)
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care, other than with diabetes mellitus

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Abortion

Acupuncture

Chiropractic care

- Hearing aids (Adult)
- Hearing aids (Child)

- Routine eye care (Adult)
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or cciio.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit Healthcare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-977-9299 or the Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>.

Does this <u>plan</u> provide <u>Minimum Essential Coverage</u>? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-977-9299.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-977-9299.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-977-9299.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a		Managing Joe's Type 2 Diabetes		
(9 months of in-network pre-natal care and a hospital delivery)		(a year of routine in-network care condition)	of a well-controlled	
■ The <u>plan's</u> overall <u>deductible</u>	\$300	■ The <u>plan's</u> overall <u>deductible</u>	\$300	
Specialist	20% co-insurance	Specialist	20% co-insurance	
Hospital (facility)	20% co-insurance	Hospital (facility)	20% co-insurance	
Other	20% co-insurance	Other	20% co-insurance	
This EXAMPLE event includes se	rvices like:	This EXAMPLE event includes services like:		
Specialist office visits (prenatal care)		Primary care physician office visits (including disease		
Childbirth/Delivery Professional Services		education)		
Childbirth/Delivery Facility Services		<u>Diagnostic tests</u> (blood work)		
Diagnostic tests (ultrasounds and blood work)		Prescription drugs		
Specialist visit (anesthesia)		<u>Durable medical equipment</u> (glucose meter)		

■ The <u>plan's</u> overall <u>deductible</u>	\$300			
Specialist	20% co-insurance			
Hospital (facility)	20% co-insurance			
Other	20% co-insurance			
This EXAMPLE event includes services like:				
Emergency room care (including r	nedical supplies)			
Diagnostic test (x-ray)				
Durable medical equipment (crutch	hes)			
Rehabilitation services (physical th	nerapy)			

Mia's Simple Fracture (in-network emergency room visit and follow up care)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		<u>Cost Sharing</u>	
<u>Deductibles</u>	\$300	<u>Deductibles</u>	\$300	<u>Deductibles</u>	\$300
Copayments	\$0	<u>Copayments</u>	\$300	<u>Copayments</u>	\$10
Coinsurance	\$900	<u>Coinsurance</u>	\$300	<u>Coinsurance</u>	\$600
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$1,260	The total Joe would pay is	\$920	The total Mia would pay is	\$910

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.